



Youth Ministry Committee (YMC)

First United Methodist Church

P.O. Box 125

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Office: 903-482-5505

Revised 24 Jan, 2006

Van Alstyne FUMC Mission Statement: To nurture people in a vital, daily growing relationship with Jesus Christ as Lord and Savior.

Youth Ministry Mission Statement: To praise and glorify God by spreading His word through service, building relationships, and growing in knowledge and understanding of His awesomeness.

YMC Purpose:

FUMC's Youth Ministry Committee exists to maximize the effectiveness of the overall youth ministry by enabling the director and other volunteers to best apply their time and energies in direct application of the Church and Youth Ministry statements.

YMC Responsibilities:

- Be a unifying presence in planning and running the Youth Ministry for our 7th-12th graders
- Establish and guide consistent and effective programs that are in line with our mission statements
- Share management of the details of ministry, such as oversight, recruiting, and mentoring leaders
- Ensure the Youth Director and volunteers have necessary support and resources for successful events

YMC Membership:

The YMC is comprised of the Youth Director and a group of committed lay people that will cooperatively plan and manage the programs of our Youth Ministry. Each YMC "Leader" will have responsibility for certain programs and events, including scheduling, resource coordination, volunteer solicitation, etc. Committee membership will be nominated by the Lay Leadership Committee and set by decision of the Church Council. Terms will be 3 year, except Director. Reinstatement is not prohibited. Membership will be set each summer (e.g., class of 2007 will roll off in summer '07 and replaced with class of '10).

Director (1 position): Focus on direct youth contact, youth communications, program calendar, personal care. Also mentor volunteers and coordinate resources (will have help from others).

Adult Leaders (5-7 positions): Manage specific areas of ministry; bring plans to YMC for consideration: suggest/recruit volunteers for core programs and special events

YMC Chair (1 position): Focus on ministry administration and church communications; facilitate YMC meetings; represent YMC at Church Council meetings; manage youth program finances (or delegate/manage); recruit/fill volunteer positions for YMC/program leadership

Youth Leaders (5 positions—pending): The desire for youth representation is recognized, but will not be added until after the '05-'06 school year. Will have at least 2 each, middle and high school.

YMC Authority:

The organization of FUMC is set in accordance with the greater UMC. The pastor holds primary responsibility for the spiritual health and development of our congregation, including the Youth Ministry. The Staff-Parish Relations Committee has authority for employment and compensation decisions for the Youth Director.

The YMC has no direct authority over the Youth Director, or vice versa. However, it is clear that one part of the YMC without the support of the others will be unsuccessful. Therefore, it is imperative that the YMC work cooperatively in the planning and execution of programs for our youth. Key decisions for the Youth Ministry will generally need approval from the YMC to ensure diverse perspectives have been considered and addressed, and to see that we have unity in our plans. In the event that the Youth Director, Pastor, SPR staff, YMC Adult Leaders, and/or the YMC Youth Leaders have unresolved issues regarding programs, they will be decided by the Church Council, as all hold positions on that governing body.

It is envisioned that at a future date, an advisory panel will also be set up for the YMC to review (quarterly) the Youth Ministry activities with FUMC leaders. The goal will be to ensure leaders, such as the pastor, SPR chair, and Finance chair are better informed of Youth Ministry progress, plans, and needs.